

1.3.1: Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The institution is affiliated to Thiruvalluvar University, hence the college has its own limitations to integrate the topic on the cross-cutting issue in the curriculum, however, through the board of studies cross cutting issues, are taken care for implementation. Individual papers on Human Rights, Environment education and ICT are included in the curriculum.

Being a co-educational college, the institution took a special interest in sensitising the gender equality issue through various stage programmes, inviting sociologist and legal experts.

The institution with assistance from UGC conducted gender equity programs to sensitise socially important gender issues such as women empowerment, female infanticide, gender discrimination, child marriage, and underemployment of women.

Moral and Ethical Values

As a part of the curriculum, at the undergraduate level, moral and ethical values are taught through value education papers.

Employability and Life Skills

A computer literacy program for Arts and Science students is provided in the First year of UG course to enhance their competence and employability. Analytical skill training programmes are conducted to equip the students to face competitive examinations. Students are encouraged to organise cultural events, competitions, seminars, workshop, etc. to develop team spirit and organisational skills.

Better Career Options

The placement cell organizes campus interviews for the students and encourages students to participate in off campus interviews.

Community Orientation

In serving the community, NSS volunteers participate in various social-welfare activities. The students of NSS stay in nearby villages and conduct awareness programmes for the villagers. Cultural programmes, Health camps, and social awareness programmes are

conducted by the NSS volunteers. Every year blood donation camps are organised. A substantial number of students participate and donate blood. In recognition of conducting blood donation camps, the institution received a medal and a citation for donating maximum units of blood for three consecutive years, by the district authorities, for being first in the district and second in the state.

Principal & IQAC of the institution monitors and evaluates the quality of its enrichment programmes.

The Management is committed to create socially responsible and ethically conscious citizens through governance & leadership. The fundamental framework of Governance consists of Principal – the Administrative Head of the Institution, Academic Council and Internal Quality Assurance Cell (IQAC). They play significant role in the development of the Institution framing reforms for the improvement of the Institution.

The Institution strongly believes in promoting a culture of delegation of powers through strategic policies. The Principal of the Institution is assisted by HODs, Office Superintendent, Student Welfare Officers and Coordinators of various cells/committees in the decision making process. Faculty members are assigned with roles and responsibilities to work in a congenial environment with complete transparency. IQAC has a well developed process to ensure quality benchmarks of academic and operational activities. The College Student council is assisted by the Student Welfare Officer Body. It consists of the Chairperson (Principal), the Student Welfare Officer, members and student representatives. This body is responsible for conducting various cultural activities.

The college has a recruitment Committee constituted by the Management consisting of Principal, HODs and Faculty Subject Experts. On Duty facility is provided to faculty for delivering University duties, participation in professional development programmes, Conferences and Seminars hosted by other colleges, and for acting as resource persons.

Management encourages the Faculty to take part in the institutional process by entrusting them with duties and responsibilities. Certificate of appreciation is provided to Faculty for excellence in service. Special leaves are provided for Ph.D entrance exams, course work,

doctoral committee meetings. Service rules and welfare schemes for teaching and non-teaching staff are meticulously followed. Institution executes a transparent streamlined process for optimal utilization of financial resources. Financial audits are conducted to ensure transparency in financial management.

An effective feedback system prevails in the institution. Faculty Self Appraisal, Student Feedback and Alumnae feedback is administered and analysed. The administration and academia work in synergy for smooth and effective governance.

Faculty members attend workshops, seminars, symposia and conferences to update their knowledge. Learning resources are available at the department and general library. Audio-visual aids, the internet, multi-media kids, smart boards are provided for effective teaching. Departments of the college also host seminars and conferences at state and national level to keep abreast of knowledge.

Every academic year subject books, journals, and periodicals are purchased and made available for teachers and students for the enhancement of knowledge. Internet facility at the library and at the departments is made available for teachers and students. Educational tours and field trips are arranged. Seminars, symposium, and workshops are conducted to keep in touch with the recent trends and developments in their respective subjects of interest.